

## Code of Conduct – Guidelines for Breaches

It is expected that all members and spectators of Magpies Netball Club follow the Terms and Conditions as recorded on the club website. This includes references to the Codes of Conduct of Netball Queensland, Netball Australia, Mackay Netball Association and Magpies Sporting Club. In cases where this doesn't occur, the following guidelines can be used to manage the behaviour on a club basis.

**All breaches (regardless of level) must be recorded in coach diary and initialled by coach and manager.**

Level	Description of Behaviour	Action and Penalty
<b>React</b>	Negative comments, tone or body language towards players or officials e.g. rolls of eyes, frustration or sighs as a reaction	<ul style="list-style-type: none"> <li>Speak to member about controlling their comments and reactions.</li> <li>Encourage positivity and discourage complaints about umpire calls.</li> </ul>
<b>Minor</b>	<p>Repeated negative comments, tone or body language towards players or officials</p> <p>Behaviour against the spirit of the game towards players or officials of any club e.g. not standing out of play, deliberate contact, backchat to officials</p>	<ul style="list-style-type: none"> <li>Speak to member at next break.</li> <li>If no improvement, member is benched for remainder of the game.</li> </ul> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p>Repetition of behaviours is not just within the one game. Behaviours are tracked across games and trainings and progress up the levels if behaviours continue.</p> </div>
<b>Major</b>	<p>Ongoing negative comments, tone or body language towards players or officials</p> <p>Ongoing behaviour against the spirit of the game towards players or officials of any club</p> <p>Umpire suspension of a player or spectator from any game</p>	<ul style="list-style-type: none"> <li>Bench player for remainder of the game.</li> <li>Written apology to team and club.</li> <li>1-3 weeks suspension from club fixtures.</li> <li>Inability to be recognised for end of year awards.</li> <li>May be unable to attend end of year awards</li> <li>Any further breaches may result in termination of club membership and inability to register in future years with Magpies Netball Club.</li> <li>Coach/s and manager opinion on appropriateness of suspension is considered.</li> <li>If considered appropriate, bench player for remainder of the game.</li> <li>Other major penalties as outlined above.</li> </ul>
<b>Malicious</b>	<p>Physically harming or attacking another player, umpire, official or spectator.</p> <p>Unruly behaviour by a club official or spectator associated with the club</p> <p>Failure to adjust behaviour after umpire official warning/suspension</p> <p>Bringing club/sponsor's name into disrepute</p> <p>Making disparaging public comments via social media</p>	<ul style="list-style-type: none"> <li>Bench player for remainder of the game.</li> <li>Written apology to team and club.</li> <li>3-6 weeks suspension from club fixtures or longer at the discretion of the executive.</li> <li>Inability to be recognised for or attend end of year awards.</li> <li>May result in termination of club membership.</li> <li>Any further breaches may result in termination of club membership and inability to register in future years with Magpies Netball Club.</li> </ul>

**Immediate game-based actions will be managed by the coach/s and manager based on the game situation. Please refer any other situation to a member of executive straight after the game. The committee will consider all reports and take action following the club's Dispute Resolution Process.**